WESTCHESTER COUNTY HEALTH CARE CORPORATION

BOARD OF DIRECTORS MEETING

June 7, 2017

6:30 P.M.

EXECUTIVE BOARD ROOM

EXECUTIVE OFFICES

VOTING MEMBERS PRESENT: Claudia Edwards, PhD, William Frishman, M.D., Renee Garrick, M.D., Susan Gevertz, John Heimerdinger, Mitchell Hochberg, Dennis Mehiel, Alfredo Quintero, Zubeen Shroff, Michael Staib – via phone, Mark Tulis

NON-VOTING MEMBERS PRESENT: Michael Israel, James Vodola, Richard Wishnie

VOTING MEMBERS EXCUSED: Orlando Adamson, M.D., Herman Geist, Patrick McCoy

NON-VOTING MEMBERS EXCUSED: Nan Hayworth, M.D.

STAFF PRESENT: Julie Swizter, EVP, Chief Legal Officer and General Counsel

Gary Brudnicki, COO, CFO, WMCHealth Network

Kara Bennorth, EVP, Corporate Communications and Fund Development

Kevin Carraccio, SVP, Fund Development

Marsha Casey, EVP, Network Strategy and Integration Anthony Costello, SVP, Professional & Support Services

Beth Davis, SVP, Deputy General Counsel

Mark Fersko, EVP, Financial Planning and Managed Care

David Ingber, SVP, Network Financial Operations
June Keenan, SVP, Delivery System Transformation

Anthony Mahler, SVP, Strategic Planning and Government Relations

John Morgan, SVP, Financial Planning

James Palovick, Vice President Internal Audit

Jordy Rabinowitz, SVP, Human Resources Operations

Josh Ratner, SVP, Network Strategy

Patricia Wrobbel, SVP and Chief Nurse Executive

PHYSICIANS PRESENT: Dr. Gewitz, Dr. Lebovics, Dr. Savino

PUBLIC: Alan Aronow, CSEA President

CALL TO ORDER

The June 7, 2017, meeting of the Westchester County Health Care Corporation Board of Directors was called to order at 6:30 p.m. A quorum was present consisting of the following Board members:

VOTING MEMBERS PRESENT

Claudia Edwards, PhD William Frishman, M.D. Renee Garrick, M.D. Susan Gevertz John Heimerdinger Mitchell Hochberg

Dennis Mehiel Alfredo Quintero Zubeen Shroff Michael Staib – via phone Mark Tulis

VOTING MEMBERS EXCUSED

Orlando Adamson, M.D. Herman Geist Patrick McCoy

NON-VOTING MEMBERS PRESENT

Michael Israel James Vodola Richard Wishnie

NON-VOTING MEMBERS EXCUSED

Nan Hayworth, M.D.

REPORT OF THE CHAIR/ADDITIONS TO THE AGENDA

MR. HOCHBERG ASKED FOR A MOTION TO APPROVE THE MINUTES FROM THE MAY 3, 2017, MEETING OF THE BOARD. A MOTION WAS MADE BY MS. GEVERTZ, SECONDED BY MR. HEIMERDINGER, TO APPROVE THE MAY 3, 2017, WESTCHESTER COUNTY HEALTH CARE CORPORATION BOARD OF DIRECTORS MEETING MINUTES. THE MOTION WAS APPROVED UNANIMOUSLY.

REPORT OF THE PRESIDENT OF THE MEDICAL STAFF

Dr. Lebovics provided the report of the President of the Medical Staff. He presented a credentialing packet (dated June 7, 2017, and attached to these minutes) containing information on Credentialing Appointments, Reappointments, Category of Staff Changes, FPPE's, Additional Privileges and DOP Revisions to the Board for its approval.

Motion to Approve Recommendations for Appointments, Reappointments, Category of Staff Changes, FPPE's, Additional Privileges, and DOP Revisions.

MR. HOCHBERG ASKED FOR A MOTION TO APPROVE THE RECOMMENDATIONS FOR APPOINTMENTS, REAPPOINTMENTS, CATEGORY OF STAFF CHANGES, FPPE'S, ADDITIONAL PRIVILEGES, AND DOP REVISIONS. MR. SHROFF MOTIONED, SECONDED BY MR. HEIMERDINGER. THE MOTION CARRIED UNANIMOUSLY.

REPORT OF THE PRESIDENT

Ms. Bennorth informed the Board that included in the media highlights on Diligent are articles featuring Drs. Garrick and Brogan on dehydration, and John Moustakakis on IT for healthcare.

Ms. Bennorth advised the Board that the Children's Miracle Network sponsors Costco, Chico's and Rite Aide finished their campaigns in May. She stated that she will update the Board on the amounts raised at the July meeting.

Ms. Bennorth informed the Board that the MidHudson Regional Hospital ("MHRH") Gala and the WMC Gala were both successful events and were sold out. She thanked Mr. Carraccio and his team for successfully raising over a half million dollars at the WMC Gala. Ms. Bennorth advised that the History video will be completed shortly, and a link will be distributed.

Ms. Bennorth informed the Board that there are approximately three hundred runners registered for the Lieberman Trauma Mud Run on June 17, 2017.

Ms. Bennorth reminded the Board that next week is the 2nd Round of the 5th Annual Golf Invitational at Morefar.

Ms. Bennorth advised the Board that WMC participates in the Greater New York Hospital Association's Institute for Diversity and Health Management's Summer Experience Program. She stated that this year WMC is hosting three fellows.

Ms. Bennorth informed the Board that the WMCHealth Network's Mobile Coach is up and running throughout the Hudson Valley.

Ms. Bennorth presented a Vital Voice video to the Board featuring a grateful patient's wife.

Mr. Costello presented a slideshow of recent construction projects to the Board. He stated that the new Dental Department is just about complete and includes the latest technology; he added that the dental staff will be moving in in a couple of weeks.

Mr. Costello informed the Board that the in-house construction crew has created a new Admitting Department out of a vacant corner of the lobby. He stated that the new area is inviting and helps to ensure a smooth patient flow.

Mr. Costello informed the Board of a new outdoor seating area for Au Bon Pain that is near the train of the MFCH.

Mr. Costello informed the Board that concrete is being poured for the new Ambulatory Care Pavilion. He stated that steel is arriving on site, and will begin to go up on Monday. Mr. Costello informed the Board that seventy-eight percent of the project has been bought out with a thirty percent contingency use to date.

Ms. Casey informed the Board of a ribbon cutting ceremony of a new physician office building for Open Door, an important DSRIP partner of WMCHealth, on May 25, 2017. She stated that there was a great turnout for

the event, in addition to a great article written on WMCHealth's providing care for the underserved in Westchester County. Ms. Casey informed the Board that Open Door will occupy the first floor of the building, and in July, physicians of Westchester Medical Center Advanced Physicians Services will occupy offices on the second floor. She stated that this will help to ensure a greater continuity of care for patients.

Dr. Garrick informed the Board that the new patient room construction project at MHRH looks amazing and the staff is excited about the renovations.

Dr. Garrick advised the Board that as part of WMC's takeover of the residency programs from the New York Medical College ("NYMC") there are a lot of new academic programs at MHRH. She stated that with the use of telehealth, many programs are now being broadcasted between campuses. Dr. Garrick advised that there have been several new additions to the P.A. program that WMC has in conjunction with Marist College.

Dr. Garrick advised the Board that the new house staff arrives this month. She stated that Dr. Bierman has put together a new innovative program using simulation for education in areas such as legal issues, ethics, and diversity.

Dr. Garrick informed the Board that a group will be coming in to assist WMC in preparing for the residency program transitions and completing a gap analysis for the filings.

Dr. Garrick informed the Board that WMC has received the Gold Star Plus Award for Stroke Care; Get with the Guideline Gold Star Plus Award; and the Valhalla campus was named a top performer by the Society of Hospital Medicine for glycemia control.

Dr. Garrick advised the Board that WMC management went to the NYMC Dental School on Monday. She stated that the new Dental program facilities are outstanding, with state of the art technology and simulation.

Mr. Israel added that the first class of the NYMC's Dental program represents the top ten percent of students nationally.

Dr. Garrick informed the Board that the NYMC is also starting a new BSN program for nurses who currently hold an RN license. She stated that Ms. Wrobbel is working with WMC's nurses who may be interested in the program.

Dr. Gewitz informed the Board that WMC recently underwent a survey on its Bone Marrow Transplant Program for both adults and pediatrics. He stated that the survey went well with only two or three minor issues.

Dr. Gewitz advised the Board that two new pediatric transplant surgeons will be joining WMC in the summer, in an effort to revitalize the transplant programs.

Dr. Gewitz informed the Board that the MFCH will be featured in an article this summer, written by a medical writer, whose son was a patient at the hospital.

Dr. Gewitz informed the Board that the MFCH has ramped up its participation in the Solution for Patient Safety Program. He reminded the Board that this program is a national children's hospital association program for improving quality of care.

Dr. Gewitz informed the Board that Super Heroes Day at the MFCH was a big hit with the patients. He stated that the window washer vendor and its crew, dressed up as superheroes, and came in to greet the children after scaling the windows.

REPORT OF COMMITTEES

FINANCE COMMITTEE

Mr. Shroff, Chair, stated that the Committee met just prior to the Board meeting. He stated that the Committee reviewed the April, 2017, financial statements.

Mr. Shroff stated that the cash balance at the end of April, 2017, was \$104.4 million, and Accounts Receivable were \$164.0 million.

Mr. Shroff reviewed the Statement of Operations for the Board as follows:

Total Operating Revenue - \$446.1 million
Total Operating Expenses - \$431.5 million
Operating Income - \$14.6 million
Income Before Excess Fringe Benefits - \$9.8 million
NYS Actuarial Pension Adjustment - \$5.0 million
Net Interest Expense was - \$7.3 million
YTD Bottom Line Loss - \$8.1 million

Mr. Shroff reviewed the following statistics:

Valhalla Campus

Total Acute Discharges and Outpatient Cases – 7,718 Acute Patient Days – 52,222 Average Length of Stay – 8.38 E.R. Visits – 15,854

MidHudson Campus

Total Acute Discharges and Outpatient Cases – 1,394 Acute Patient Days – 6,661 BHC Days – 7,859 E.R. Visits – 9,296

PERSONNEL & COMPENSATION COMMITTEE

Mr. Hochberg informed the Board that the Committee met on June 2, 2017.

Mr. Hochberg informed the Board that the Committee voted to recommend approval of the CIR contract to the Board.

MR. HOCHBERG ASKED FOR A MOTION TO APPROVE THE CIR CONTRACT. MR. TULIS MOTIONED, SECONDED BY MR. HEIMERDINGER. THE MOTION CARRIED UNANIMOUSLY.

DIVERSITY & INCLUSION COMMITTEE

Dr. Edwards, Chair of the Committee, informed the Board that the Committee met on April 20, 2017.

Dr. Edwards informed the Board that the WMCHealth Network's Strategic Diversity & Inclusion Plan has 5 components, as follows:

- Workforce Diversity
- Inclusive and Equitable Environments for patients and workforce
- Enhanced Education and Awareness
- Supplier Diversity
- Community Engagement

Dr. Edwards stated that for 2017, the Diversity Committee is focused not only on a review of the prior year's activities and the current year's initiatives, but the Committee is conducting an individual review of each Plan component in order to offer feedback, support and guidance that will inform decision making related to the ongoing efforts.

Dr. Edwards informed the Board that the first Plan component is Workforce Diversity and stated the Committee reviewed a summary of workforce data for WMC. She advised that the assessment included information on workforce, patients, county census data, and breakdowns by job category and hierarchy.

Dr. Edwards advised the Board that the Committee started by reviewing national benchmarking data for hospital workforce diversity. She stated that the Committee next explored industry best practices to increase hospital workforce diversity, which included:

- Utilizing External Resources like diverse professional organizations and recruiters
- Partnerships with Educational Institutions to create diverse talent pipelines
- Creation of Diversity Committees/Councils to provide guidance
- Enhanced Hiring Practices to ensure equity and increased opportunities
- New Job Titles/Responsibilities dedicated to diversity within the organization

Dr. Edwards informed the Board that the WMC Strategic Diversity & Inclusion Plan, adopted by this Board, contains initiatives consistent with these best practices.

Dr. Edwards advised the Board that the Committee explored areas of opportunity to further embed diversity and inclusion best practices into existing recruitment efforts, while also investing in retention initiatives that grow and develop existing diverse talent within the organization.

Dr. Edwards informed the Board that the Committee meeting concluded with a summary of progress made to date laying the requisite foundation to create and sustain a diverse and inclusive culture here at WMC for the benefit of the patients and the workforce.

QUALITY COMMITTEE

Ms. Gevertz, Chair, WCHCC Quality Committee, stated that the Committee met on May 22, 2017.

Ms. Gevertz advised the Board that the Committee received a report by Dr. Garrick on the Quality and Safety Council meeting of April 13, 2017. She stated that Dr. Garrick reported on the following: the DNV Survey; HIV Clinic Review; Human Resources; Hyperbaric; Ophthalmology; Orthopedics; Pain Management; and QA/PI reports for IT, Medical Ethics, OR Committee, and Otolaryngology.

Ms. Gevertz stated that the Committee received a presentation from Dr. Lefkovitz on the Radiology Department. She stated that he discussed for the Committee the Department's Performance Improvement Plan; specific Risk Management categories; and its 2016 accomplishments.

Ms. Gevertz informed the Board that the Committee received a presentation from Dr. Diflo on Kidney and Liver Transplant. She stated that he discussed liver transplant length of stay and readmission data; advised that WMC is 2nd in the state in kidney transplant patient and graft survival; stated that WMC is a regional organ procurement center; and that the Living Kidney Donor Program has been revitalized.

Ms. Gevertz informed the Board that the Committee received a report by Dr. Latifi on the Trauma and Acute Care Surgery. She stated that he reported that MHRH achieved Level 2 verification; a research unit was created on the Valhalla campus; the mortality rate is below expected; and WMC is the only Level 1 trauma center in the region.

EXECUTIVE SESSION

MR. HOCHBERG ASKED FOR A MOTION TO MOVE INTO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL MATTERS. MR. TULIS MOTIONED, SECONDED BY MR. MEHIEL. THE MOTION CARRIED UNANIMOUSLY.

ADJOURNMENT

MR. HOCHBERG ASKED FOR A MOTION TO ADJOURN THE JUNE 7, 2017, MEETING OF THE WESTCHESTER COUNTY HEALTH CARE CORPORATION BOARD OF DIRECTORS. MS. GEVERTZ MOTIONED, SECONDED BY MR. HEIMERDINGER. THE MOTION CARRIED UNANIMOUSLY.

Respectfully submitted.

AnnMarie Fernandez, WCHCC Assistant Secreta